

**MINUTES of MEETING of APPEALS COMMITTEE held in the MEMBERS' ROOM, KILMORY,  
LOCHGILPHEAD  
on THURSDAY, 10 SEPTEMBER 2009**

**Present:** Councillor Bruce Marshall (Chair)

Councillor Rory Colville  
Councillor Alex McNaughton  
Councillor Alister McAlister

**Attending:** Charles Reppke, Head of Democratic Services and Governance  
Elspeth McNiven, HR Manager  
Jane Fowler, Head of HR and Improvement  
Jim Robb, Head of Adult Care  
Appellant One  
Appellant Two  
Pauline Paxton, GMB

The Committee resolved in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude the public for the following item of business on the grounds that it was likely to involve the disclosure of exempt information as defined in Paragraph 1 respectively of Part 1 of Schedule 7A to the Local Government (Scotland) Act 1973.

**1. CONSIDER JOINT GRIEVANCE APPEAL**

There was submitted evidence on behalf of both Appellants and evidence was also led by Management. The Committee agreed to adjourn to allow them to consider the submissions made and to obtain further legal advice on certain aspects of those submissions. It was agreed with the representatives of management and the Appellants that when the Committee re-convened on 1 October 2009 neither side would be present and would be notified thereafter by Mr Reppke.

The Committee re-convened on Thursday 1 October 2009 at 9.30.a.m. at Kilmory, Lochgilphead, Argyll.

**Present:** Councillor Rory Colville (In the Chair)

Councillor Alex MacNaughton  
Councillor Alister MacAlister

**Apologies:** Councillor Bruce Marshall

**In Attendance:** Charles Reppke, Head of Democratic Services & Governance

Elsbeth McNiven, H R Manager  
Jane Fowler, Head of HR and Improvement

**Decision**

That the grounds of the Appeal have not been substantiated and the Appeal be therefore not upheld.